

DATE: December 2020

Hello! And welcome to Issue 8. **Wishing all our readers a very Happy Christmas!**

## Employer Supported Policing

Imagine if one of your employees was a Police Officer with the same policing powers as a regular officer!

Essex police are offering to train your staff in return for their time, however much that might be, helping to protect the wider community. **THERE IS NO CONTRACTUAL AGREEMENT.**

The Business Crime Unit are looking at ways we can work together with the Employer Supported Policing team to reduce crime against business.

Many employers will have heard about or taken part in the Defence Employer Recognition Scheme, allowing their staff who are military reservists paid time off to fulfil those duties. So why not do the same for police reserves. With more benefits for your business and the customers who use it.

Special Constables are fully warranted police officers, wearing the same uniform, have the same powers and are bound by the same codes of ethics as regular police officers.

The Employer Supported Policing (ESP) Scheme is a partnership benefiting employers, their staff and the Police Service by allowing paid time off to release Special Constables, allowing them to volunteer in the communities where they live or work.

There are many benefits for employers. For instance, Corporate Social Responsibility is high on the agenda for many organisations, ESP is a fantastic opportunity to enhance your company's reputation around community engagement. Special Constables are also widely regarded by employers as being more committed, dependable, confident and responsible in the workforce. Police training also gives them many new skills such as first aid, crisis management, leadership and effective communication that they can bring back to their workplace.

Although there are similarities, ESP differs from the Defence Scheme in that it is not prescriptive. There is NO contractual obligation on a business. **Essex Police will not dictate the amount of paid time off required** but instead, understanding the unique impact such a scheme may have on individual organisations, **the scheme is fully flexible and bespoke to your own organisation.**

Special Constables are not PCSO's, they are warranted Police Officers, they carry a warrant card and have the same policing powers to use whether they are serving their communities or working off duty at your company.

If you are interested in more information around this scheme, please contact us at **business.crime.unit@essex.police.uk** or through our Twitter account at @EsBusinessCrime



## Join Essex Police Employer Supported Policing

**Employer Supported Policing (ESP)** is a simple yet powerful partnership between employers and Essex Police. It's a great way to enhance your corporate image within the community whilst at the same time playing a big part in making Essex a safer place to live and work





### **Criminal Behaviour Orders**

PC Alex Plakhtienko of the Business Crime Unit worked to secure the 9th Criminal Behaviour Order for the team. The recipient had committed so many offences that she received an order standing for 5 years, banning her from entering any Co-Op or Iceland store in England and Wales. This, together with the other orders obtained ensure that prolific offenders against businesses are restricted and gives us powers of arrest where they wouldn't normally be. This offender will no longer be able to commit crime at these locations.

**[business.crime.unit@essex.police.uk](mailto:business.crime.unit@essex.police.uk)**

**Follow us on Twitter:**

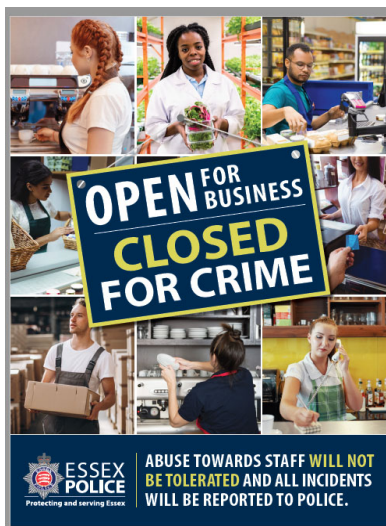






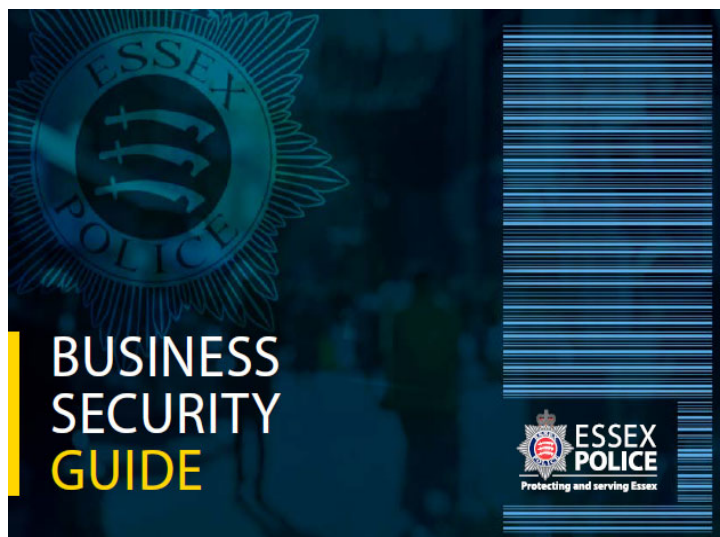
### January will be a busy time for the Business Crime Unit!

Next month will see the launch of our 'Closed for Crime' campaign, with the objective of reducing abuse and violence towards staff, whether that is in the retail sector or any area where employees interact with the public, or in any area within business, we want to ensure employees know they can report incidents to police and they will be investigated.



Going hand in hand with this will be the launch of our Business Security Guide, giving detailed advice on securing your business against crime.

COVID permitting, we are hoping to visit as many businesses in Essex as we can in order to launch the campaign and give out booklet and make new connections.



May we take this opportunity to wish you and your businesses a very happy Christmas and new year. We look forward to working with you throughout 2021



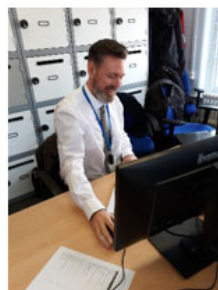
Sgt Terry Jacobs

Terry has had a career on frontline local policing teams and in his most recent role managed service recovery and complaints



PC Alex Plakhtienko

Alex has extensive partnership experience working in Community Policing Teams within South Essex



PC Michael Lee

Michael has worked within partnership policing for several years and leads the force CSAS training accreditation.



PSE Katie Roberts

Katie is an experienced analyst and joins the Business Crime Unit from her previous role in force performance analysis

**[business.crime.unit@essex.police.uk](mailto:business.crime.unit@essex.police.uk)**

Follow us on Twitter:



**Essex Police Business Crime Unit**

Email: **[business.crime.unit@essex.police.uk](mailto:business.crime.unit@essex.police.uk)**